



ARE YOU AN

INCLUSION  
CHAMPION?



Become  
one  
today!



Have you completed the requirements for the Inclusion Champion program? Fill out a short questionnaire on our website to let us know! After we verify your training records, you will receive a certificate and pin and be an INCLUSION CHAMPION!



**[DIVERSITY.UCF.EDU/INCLUSION-CHAMPION](https://diversity.ucf.edu/inclusion-champion)**

*Learn more and check the requirements*



# UCF | INCLUSION CHAMPION

## What is the Inclusion Champion Program?

The Inclusion Champion Program is offered by the Office of Diversity and Inclusion to provide colleges, divisions, and departments with training and education designed for faculty and staff on foundational concepts in the areas of diversity and inclusion. This affords participants the opportunity to gain a common body of knowledge that may be used when working with our students, colleagues, and community partners.

## How do I know if I have completed the program requirements?

- Have you completed **nine hours of core workshops?**

*Core workshops for Inclusion Champion MUST have been completed after July 1, 2007*

- **Core Workshops:**

- ABCs of Diversity (3 hours)
- Inclusive Communication (3 hours)
- Understanding Power & Privilege (3 hours)

**DIV 008: ABCs Of Diversity** - Human diversity impacts each of us on a daily basis. Gaining an understanding of differences and similarities is essential for effective functioning in today's work environment. This workshop focuses on how stereotypes and biases can get in the way when creating a diverse and inclusive space for all employees.

**DIV053: Inclusive Communication** - This workshop identifies some common mistakes made when communicating about age, class, disabilities, ethnicity, gender, language, looks, race, religion, and sexual orientation. It also highlights words, phrases, and behaviors that can enhance the process of communicating about and across various dimensions of difference.

**DIV016: Understanding Power and Privilege** - This session looks at the concepts of power and privilege in detail and describes actions that can be adopted to mitigate the effects of social injustice.

- Have you completed **six hours of elective topics workshops?**

*Elective workshops for Inclusion Champion MUST have been completed after July 1, 2016 and have the DIV prefix*

If you have completed the nine hours of core workshops and six hours of elective workshops, complete our online form! We will verify your training records and then you will receive your certificate and pin!

<https://diversity.ucf.edu/inclusion-champion/>